



NANTWICH NEPTUNE LIFESAVING CLUB EQUITY POLICY STATEMENT

THE CLUB: Nantwich Neptune Lifesaving Club

Nantwich Neptune Lifesaving Club is committed to ensuring that equity is incorporated across all aspects of its development. In doing so it acknowledges and adopts the following definition of equity:

Equity is about fairness, equality of access, recognising inequalities and taking steps to address them. It is about changing the culture and structure to ensure it becomes equally accessible to everyone in society.

- Nantwich Neptune Lifesaving Club respects the rights, dignity and worth of every person and will treat everyone equally within the context of their activity, regardless of age, ability, gender, race, ethnicity, religious belief, sexuality or social/economic status.
- Nantwich Neptune Lifesaving Club is committed to everyone having the right to enjoy lifesaving activity in an environment free from threat of intimidation, harassment and abuse.
- All Nantwich Neptune Lifesaving Club members have a responsibility to oppose discriminatory behaviour and promote equality of opportunity.
- Nantwich Neptune Lifesaving Club will deal with any incidence of discriminatory behaviour seriously, according to Nantwich Neptune Lifesaving Club disciplinary procedures.